

# Veritas

Movement occurs  
due to impulses



Looking to the future.  
Backed by tradition,  
we develop innovative  
solutions for the  
mobility of tomorrow.

With more than 4600 employees and sales of EUR 644 million in 2015, Veritas is a global market leader in the production and processing of rubber, plastics and metal. Over 200.000 hours per year are dedicated to developing solutions that keep both us and our customers moving forward in the long term.

## Introduction to the company

History and milestones	06
Customers / references	08
The people at Veritas	09
Training at Veritas	10

## Product range

Fuel	14
Air	20
Hydraulics	22
Emissions	24
Lightweight construction	30

## Corporate responsibility

The good neighbour	36
--------------------	----

## Veritas locations

A network that creates connections	38
------------------------------------	----





## To the Himalayas and back

Our factory in Gelnhausen produces 16,000,000 metres of hose every year – enough to cover the distance from Frankfurt to the Himalayas and back.





# 160 years of development

Foundation of "Berliner Gummiwaarenfabrik" by William Elliot



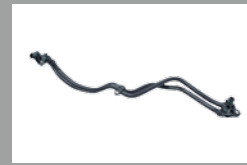
1849

Change of name to "Veritas Gummiwerke AG"



1929

Purchase of the plastics facility in Rülzheim / development into a system partner



1993

06

2016

New additions to our series of publications



2014

Veritas collaborates with the "Verlag moderne Industrie" publishing house to publish a book entitled "SCR Tank and Line Systems" on the topic of selective catalytic exhaust gas reduction.



2013



Foundation of "Veritas Automotive Bosna i Hercegovina d.o.o.". "PS Fertigungstechnik GmbH" renamed "Veritas Austria GmbH"

Foundation of "Veritas Dunakiliti Kft." in Dunakiliti, Hungary / start of internationalisation



1995

Foundation of "Veritas Thüringen GmbH" in Benshausen and "Automotive Veritas de México S.A. de C.V." in Puebla



1998

Acquisition of "PS Fertigungstechnik GmbH" in Mieders, Austria



2005

2012



"Ostsächsische Gummiwerke Polenz GmbH" renamed "Veritas Sachsen GmbH" / construction and establishment of a new production site of Veritas Sachsen GmbH in Neustadt, Saxony near Dresden

2010



Foundation of "Kunshan Veritas Automotive Systems Co., Ltd." in Kunshan, China

2008



Foundation of "Veritas Otomotive Sanayi Ltd.Sti." in Cerkezköy, Turkey

# Our customers are the best references

## OEM

- > BMW
- > Daimler
- > FCA Fiat Chrysler
- > Ford
- > General Motors
- > Renault / Nissan
- > Volkswagen Group

## Tier I

- > Faurecia
- > Hella
- > Kautex
- > Magna
- > Mann & Hummel
- > MGI
- > Plastic Omnium
- > TI
- > Webasto





# People. Create. Tomorrow.

The four impetus groups symbolise the traditionally established values of Veritas AG, whereby the people are the focus of the forward-looking approach.

09

We steer well clear of rigid structures. As a dynamic, international company, Veritas is always on the lookout for qualified and committed people. Flat hierarchies and a high level of individual responsibility create room for passion and creative ideas.

It's the people that make a company come to life. There are many good reasons to choose Veritas as an employer. We pursue open communication and our company philosophy focuses on the involvement, qualification and promotion of our employees. Personnel development at Veritas means promoting a positive attitude. We follow the motto "People. Create. Tomorrow." and create a collaborative environment in which we work with you to develop pioneering ideas.

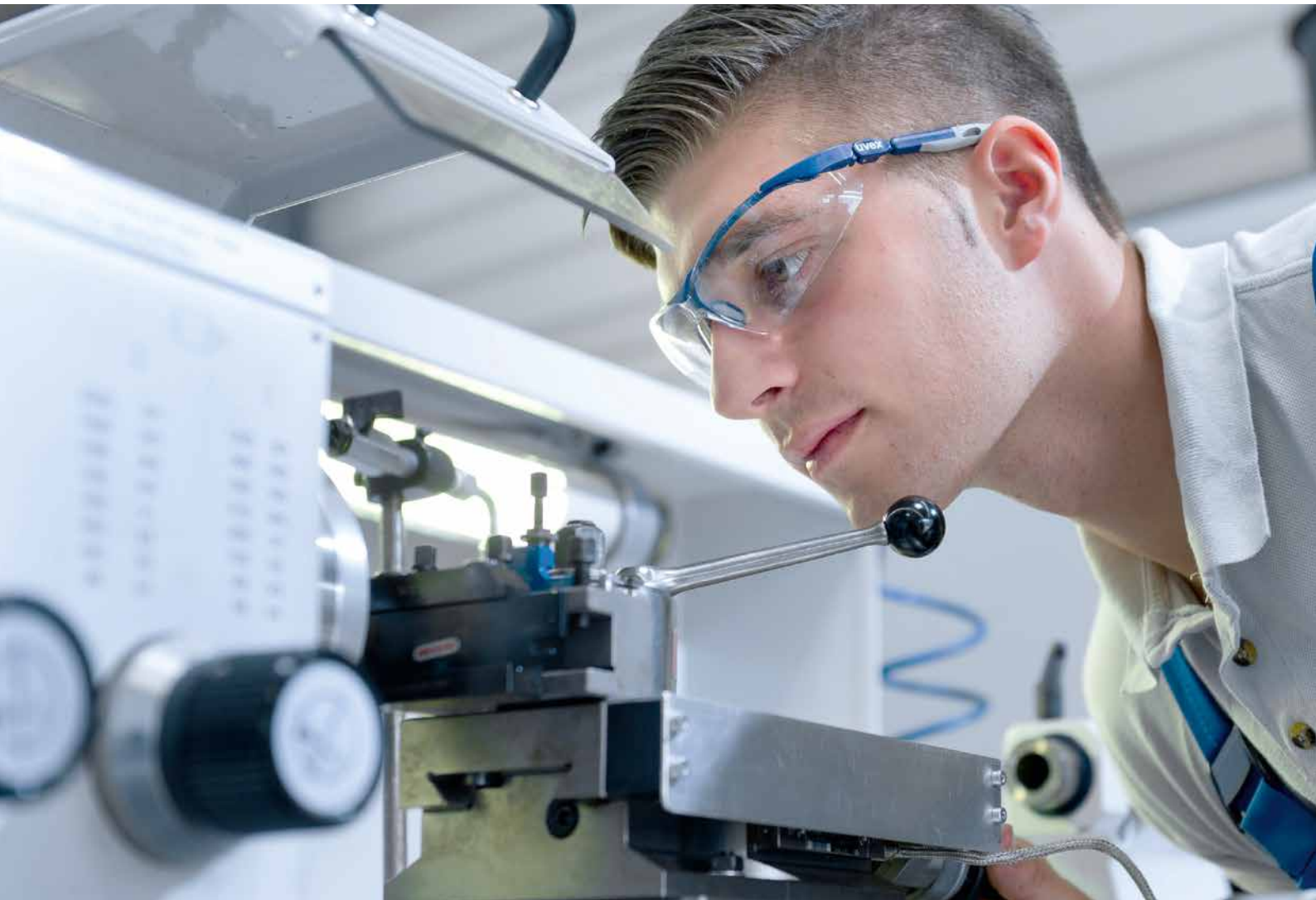
Use our success as the basis for your individual career plans and join one of the leading technology companies in the international automotive sector.

Satisfied and motivated employees are the key foundation for meeting all existing and future requirements. But don't just take our word for it. Find out for yourself!



# Joining Veritas

Well-founded, practical basic and advanced training represents the basis today for your professional success tomorrow.



## > Our contact details

azubi@veritas-ag.de  
veritas-ausbildung.de



## A WIDE RANGE OF ORIENTATION OPPORTUNITIES.

We offer young professionals, students, trainees and pupils an excellent way to get started in interesting fields of activity. As an international automotive supplier, we are looking for creative people who develop new approaches and solutions with passion and expertise for the car of the future.

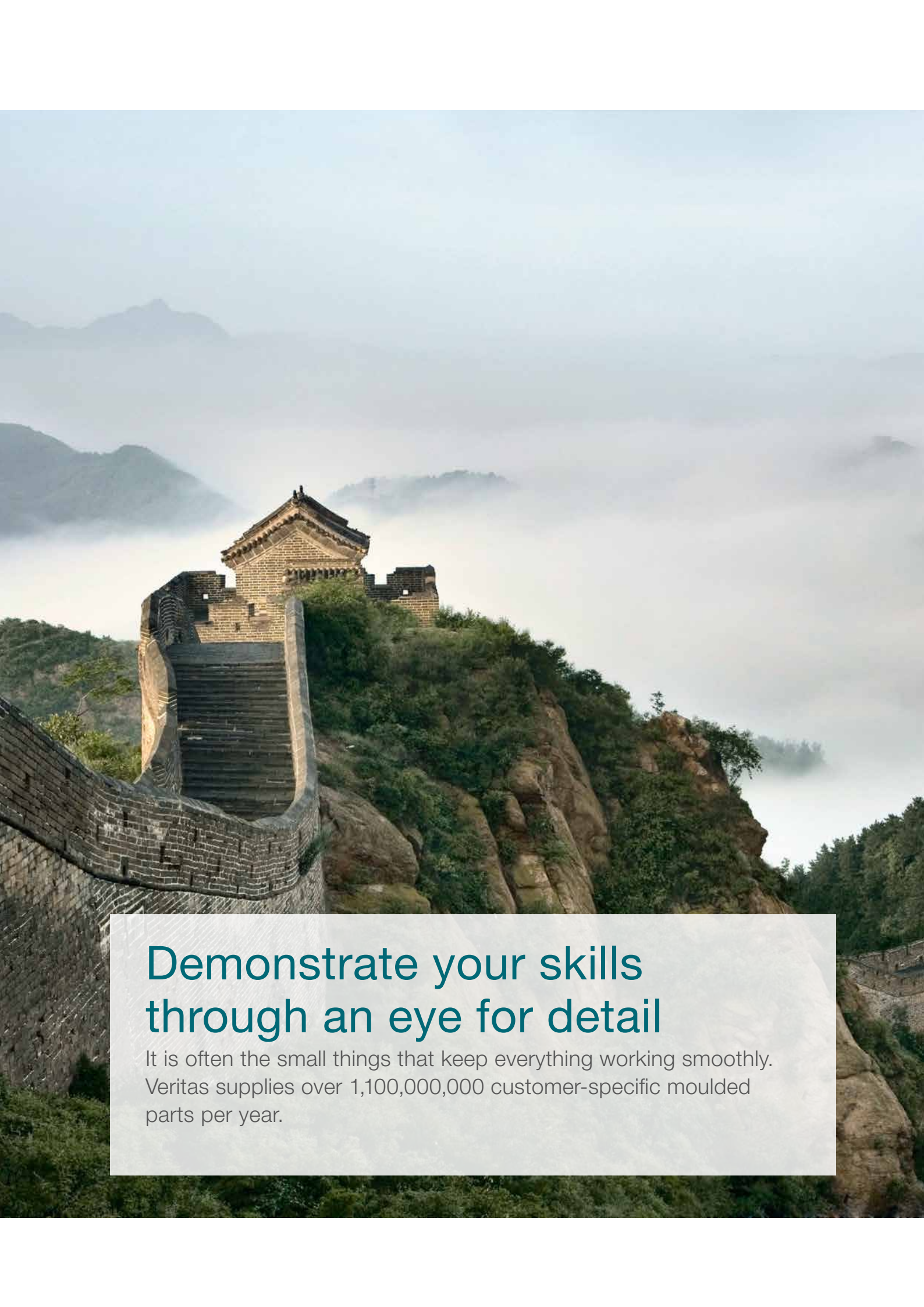
The training options we offer are just as diverse as the requirements of our employees. Veritas therefore offers training for various career paths. These range from machine and equipment operator training, to process mechanic training and right through to industrial clerk training.

You can find important information on the various career paths and our cooperation partners on our training pages at [www.veritas-ausbildung.de](http://www.veritas-ausbildung.de). The closing date for applications is always 31st October for starting training the following year.

Establishing the basis. Good training forms the basis for a successful future. Are you looking for more than just training, but do not wish to pursue a purely academic course? If so, we may have exactly what you are looking for.







## Demonstrate your skills through an eye for detail

It is often the small things that keep everything working smoothly. Veritas supplies over 1,100,000,000 customer-specific moulded parts per year.





An aerial photograph of a river winding through a dense forest. The river is a light blue-grey color, contrasting with the darker green of the surrounding trees. The river's path is sinuous, creating a series of loops and curves. The forest appears thick and continuous, with the river acting as a central vein.

# Fuel

Passionate driving requires movement –  
our products pave the way for you.



# Forward-looking concepts

have been a key focus at Veritas since the company was founded.

The continuous increase in the volume of traffic, and the environmental impact associated with this, requires technological solutions that contribute to a reduction in exhaust gas emissions. This is particularly true of future markets with huge cities housing millions of people.

Gas-driven vehicles deliver some of the lowest exhaust emission values that can currently be achieved in internal combustion engines. This is one reason why Veritas is proactively addressing gas transport within vehicles.

## CNG LINES MUST BE CAPABLE OF WITHSTANDING SPECIAL PRESSURES

The fact that we meet this safety requirements from a technical perspective is just as important as the attention to detail demonstrated by our testing laboratory when investigating such matters in depth. Knowing more than what is set out in the specifications is often the starting point for the key impulse that changes everything.



Low pressure line  
for CNG



# The fact that the diesel engine is today

no longer reserved solely for commercial vehicles, but also powers racing cars, demonstrates the kind of progress that can be achieved through technology.

The challenge here also lies in the detail, and therefore falls within the supply industry's scope of responsibility. If we take the leakage oil line as an example: This is an unassuming module with multiple functions that is squeezed into a very tight space, exposed to high temperatures and also required to offer excellent ease of servicing. In other words, it is a system that has to do it all, from materials to functionality.

## FIRST CLASS QUALITY MANAGEMENT

and materials expertise are just two advantages that the designers at Veritas contributed here. The third is our holistic approach. We always think of the finished end product. To this end, we work closely with our partners in the automotive industry. Geographical proximity to our customers is the key to success for Veritas. This is the only way for us to examine the key aspects in detail for every single part, while keeping a close eye on the overall system and its function.

16





## MODERN FUEL SYSTEMS

have over the last few years become a complex and multidisciplinary design unit in the automobile. Ever stricter requirements on the part of the legislator in terms of safety in the event of accidents and reducing emission values, as well as meeting the high expectations of end consumers with regard to comfort and convenience, have played a key part in this regard. Fuel systems in vehicles are therefore no longer only responsible for ensuring that the internal combustion engine is supplied with fuel, but also perform a whole host of other functions, such as noise minimisation, level checks and supplying power for auxiliary and independent heaters. In addition to this, the fuel system makes a significant contribution to reducing emissions. Some examples of this include catalytic converter preheating, on-board diagnostics and the activated charcoal filter with accompanying replenishment system.

The design of the fuel system varies based on whether the engine uses petrol or diesel and what the motor vehicle is to be used for. However, the key individual components such as fuel tank, delivery unit, pump or fuel line, as well as measurement and control equipment, are generally comparable.

17



Fuel line



## MULTIFUNCTIONAL SOLUTIONS TO GET YOU MOVING

Integrated into a network of strong supply companies, we bring together a wide range of expertise and experience in our products. Multi-component underfloor fuel lines are a good example of this, as they perform connection, transport, sealing, dampening and filtration functions. They do all of this while meeting the strictest cleanliness requirements.

## FEW COMPONENTS ARE SUBJECTED TO

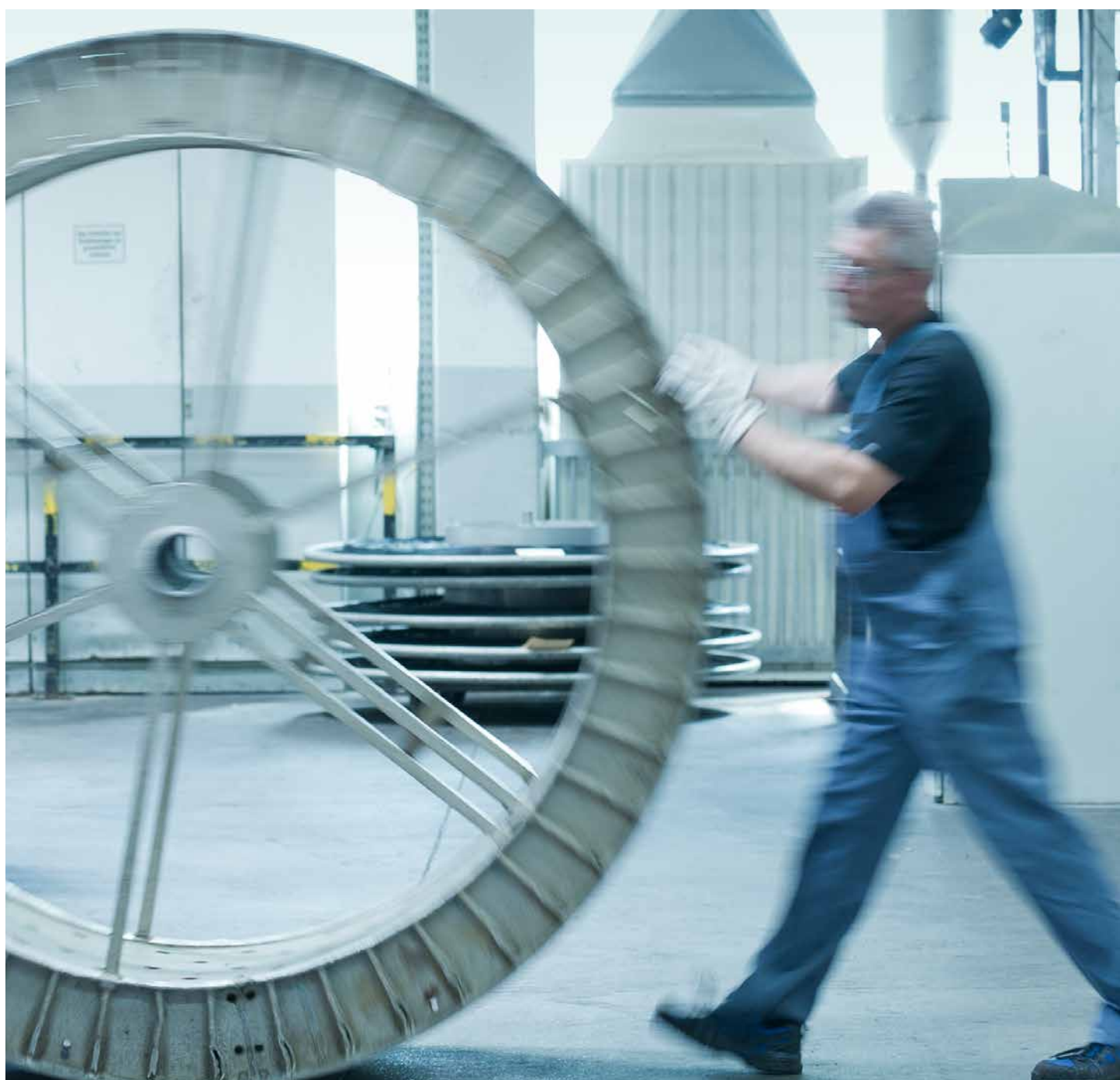
such harsh conditions as underfloor lines: With little protection from the bodywork, they must be capable of withstanding extreme temperature changes, as well as spray and stone impacts without compromising safety or functionality. As such, they represent a special challenge for the development engineers at Veritas. Integrating additional functions such as operating ventilation, vacuum control or replenishment into the line package makes this task even more fascinating.

## OUR READY-FOR-INSTALLATION LINE PACKAGES

include everything required for attaching to the bodywork and to other line systems. We always keep an eye on the requirements that the finished vehicle must meet here as well. Alongside the specific choice of materials or material combinations for conveying the medium to be transported, we also work very intensively on comfort and convenience for the occupants. For example, no noise from the constantly running fuel pump should be allowed to penetrate the passenger compartment. The NVH-optimised\* line bracket from Veritas masters this task with aplomb – for the benefit of the driver and their passengers.

\* NVH = noise, vibration, harshness







# Air

Our products efficiently guarantee the dynamics of cold or hot air for the turbocharger's boost.



# What are the significance and function

of the air for your vehicle and what contribution does Veritas make here?

Air has the advantage that it is available free-of-charge in unlimited quantity across the globe, regardless of the location. It performs two key functions in motor vehicles. Firstly, it serves as a natural cooling agent for heat-critical areas of the engine, thereby protecting it from overheating and potential damage. Secondly, it is used in the turbochargers of petrol and diesel engines and thereby helps increase their efficiency. There are several advantages over water cooling, such as weight savings and the ever increasing prices and sometimes limited availability of liquid coolants.

## WHAT EXACTLY IS A CHARGE AIR HOSE?

Just like any other combustion process, combustion in the engine requires air (or oxygen, to be more precise) in order to work. The more fuel-air mixture present, the more energy is released, which in turn results in greater performance. So that as much of the mix as possible fits into a cylinder, it is compressed. The force required for this comes from a turbine, the turbocharger, which is driven by exhaust gas pressure. The turbocharger rotates at several hundred thousand rpm and forces air into the engine. The air is heated to over 200°C during this compression process. Before the



Charge air return hose

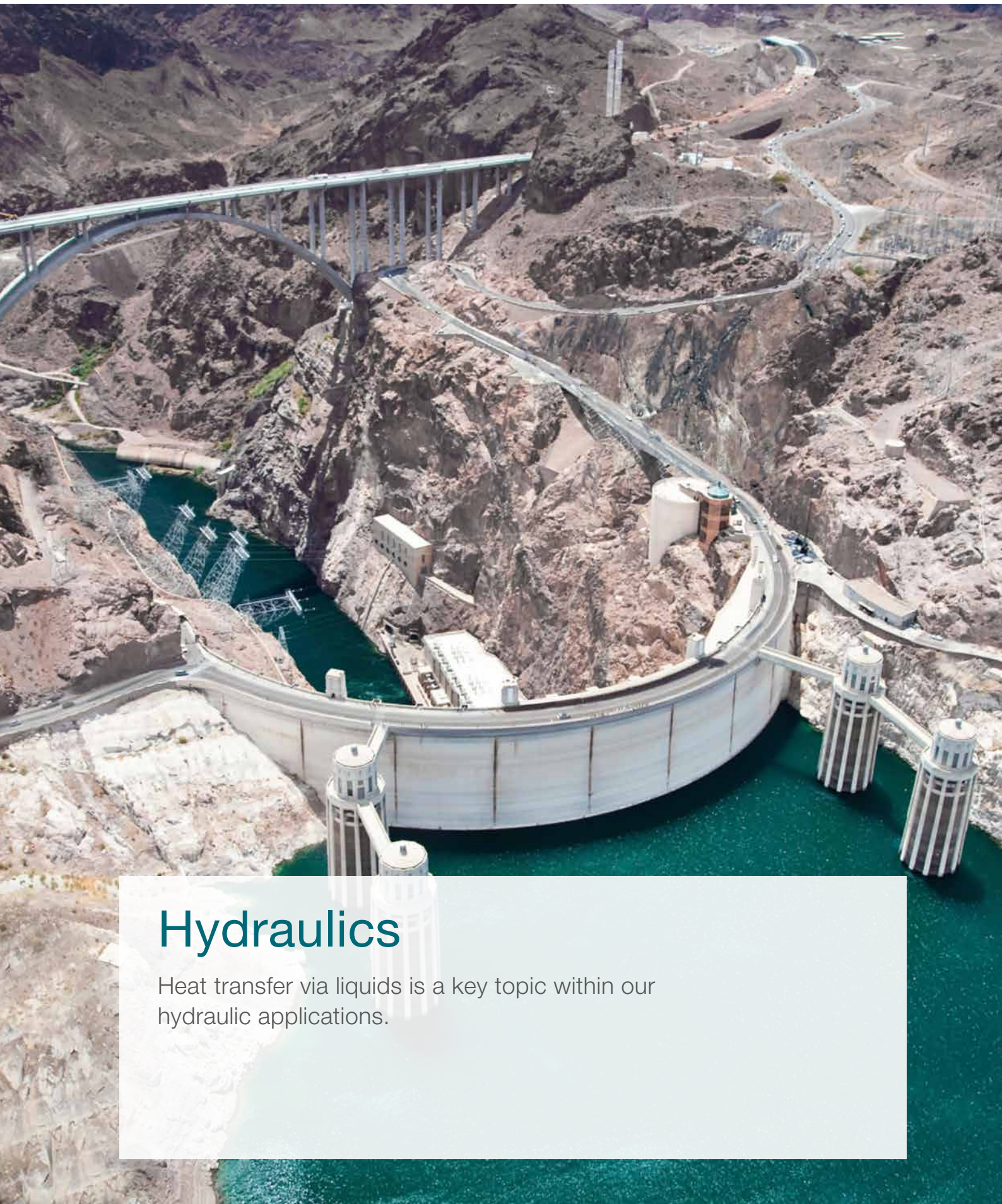


Charge air feed hose

air makes its way into the combustion chamber, it is first cooled down again in the intercooler. Cold air contains significantly more oxygen elements than hot air, and cooling the charge air leads to a higher oxygen content in the combustion chamber. This results in greater engine power output and torque, as well as reduced fuel consumption and lower exhaust emissions.

The pressure at which the system is charged fluctuates throughout the entire process – the system pulses at several bar. This is where our charge air hose comes into play, as it can “play along” here. It dampens both pulses and noise and, thanks to its flexible hose sections, compensates for vibrations and motion during a bumpy ride. This simplifies installation in the engine compartment, as a certain installation tolerance is then available.





# Hydraulics

Heat transfer via liquids is a key topic within our hydraulic applications.



# Circulation of transmission fluid

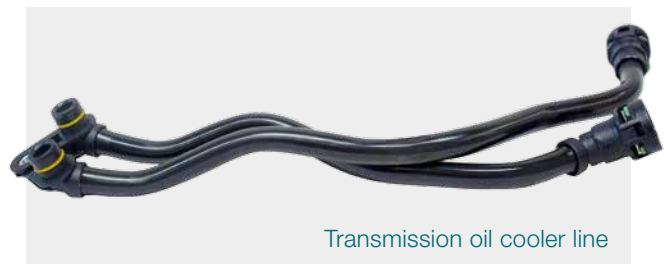
is subject to the same requirements that we apply to every other line system, such as in servo hydraulics: The system must transport the medium and not cause any vibrations, banging or grating noises.

At the same time, the line system should be easy to install and robust enough to handle all conceivable application and environment-related conditions – a major challenge in light of the installation position in the engine compartment near all the other units.

The creative and motivated employees in the Development departments at Veritas therefore work tirelessly on optimising modern fluid systems. Their high degree of an technical understanding and experience, as well as the world-leading expertise of Veritas in the areas of materials development, component development, simulation, testing and process development enable us to meet ever stricter customer requirements for even the harshest of environmental conditions and geometrically complex installation situations. Our employees know how to motivate others, as motivation generates impulses.

## THE AMBITION OF VEHICLE DEVELOPERS

is also our ambition. For Veritas, eye-level partnerships are therefore the basic prerequisite for successful work and exceptional products, since development is a process which is always looking ahead. We help shape the future by achieving more with less. One way in which we achieve this is by focusing on the key issues, i.e. fewer components, less weight and lower costs. Our transmission oil cooler line, manufactured from PA 6.10, and the one-piece moulding O-ring support with bracket and corresponding weld geometry serve to underline this. Thanks to the substituted material, our line is lighter and contributes to reducing vehicle emissions. Our products make the world greener, as fewer emissions mean better air quality.



Transmission oil cooler line

23

## SYSTEM-ORIENTED THINKING ALSO MEANS

taking action beyond your own limits. This module is a typical example and highlights the system expertise of Veritas, as we not only use our own components when creating ready-for-installation modules. In fact, as a system partner to the automotive industry, we also integrate third-party products. Incorporated into a network of strong supply companies, we use many forms of expertise to create our multifunctional solutions. This lightens the load on our customers, who then do not have to get involved in costly procurement, quality assurance or administration processes.





## Emissions

Our products make the world greener, as lower emissions mean better air quality.



# What exactly is good air

and what can we do to make it better?

Air is what makes life possible for almost every being on our planet. As such, it should ideally contain as few impurities / pollutants as possible. However, human activity is largely responsible for the avoidable concentration of pollutants in the atmosphere. These exhaust gases are gaseous waste products produced during the material conversion process which can no longer be used. They primarily comprise carbon dioxide, nitrogen oxides, carbon monoxides, particulate matter and soot particles. Road traffic alone contributes approximately 12 percent to the world's anthropogenic CO<sub>2</sub> emissions.

## IT ALL STARTED WITH FIRE

The continuous increase in the volume of traffic, and the environmental impact associated with this, requires technological solutions that contribute to a reduction in exhaust gas emissions. This is particularly true of future markets with huge cities housing millions of people.

The history of atmospheric pollution begins with human beings learning to tame fire. One of the most famous complaints regarding atmospheric pollution comes from England. The year is 1257 and Eleanor of Provence, Queen of England and wife of King Henry III, is unable to visit her castle in Nottingham due to the poor air quality and is instead forced to return to London. Sulphur dioxide (SO<sub>2</sub>), released into the atmosphere when burning lime, was likely the cause of this air pollution. The environmental impact associated with this could be smelled clearly.

25

## BLACK UMBRELLAS ARE “EN VOGUE”

John Evelyn, member of the Royal Society, wrote the first book specifically addressing air pollution in London in 1661, entitled: “Fumifugium” (The Inconvenience of the Aer and Smoak of London Dissipated). Pollution in the city was caused by the combustion of sulphurous coal, primarily by commercial enterprises such as lime kilns or foundries. Although the houses back then generally did not have chimneys, they were still predominantly heated by burning wood or charcoal, whose smoke was even considered to be good for the health. Around 100 years later, the air pollution associated with the Industrial Revolution took on a completely new dimension. “London air” was a recognised term back then, comparable with the “Los Angeles Smog” which came much later. The conditions in which people lived and worked back then have been captured in poetry and paintings. Even the world of fashion was forced to adapt to the extremely high soot content in the air, with black umbrellas becoming the latest trend.





## SMOKING CHIMNEYS TELL OF PROGRESS

From 1870 onwards, heavy industry also began to spring up in other European countries, as well as in the USA and Japan. This led to a massive increase in coal consumption. The absolutely appalling air quality around the smelting works, in the cities and industrial areas was accepted as a price to be paid for the new prosperity. Yet when a smoggy day led to 4,000 deaths in London in 1952, household coal burning was initially strictly regulated. Coal was already beginning to give way to oil and gas anyway, which was reducing the amount of pollutants escaping into the air, especially smoke and soot. The smoke content of London air then fell by 80 per cent up to 1970.

## CARS AS AIR POLLUTERS

From the 1960s onwards, cars replaced coal burning as the most severe cause of atmospheric pollution. Cars primarily emit carbon monoxide, nitrogen oxide and hydrocarbons, which contribute to the so-called summer smog. But this was not the worst of it, as tetraethyl lead was still being added to petrol until 1983 and led to high lead concentrations in the ground. The introduction of unleaded fuel not only drastically reduced lead contamination in humans and the environment, it was also a prerequisite for the use of catalytic converters, which could be used to reduce the harmful exhaust gas emissions of motor vehicles.

## AUTOMOTIVE SOLUTIONS FOR THE MARKETS OF THE FUTURE

Despite ever more efficient engines, it has not been possible to get the CO<sub>2</sub> emissions of road traffic properly under control in Germany since 1990. People are driving further and further to their workplace and back, while goods are also being transported over increasingly longer distances. In 2014, road traffic was responsible for 18 per cent of all greenhouse gas emissions in Germany. The environmental impact associated with this requires technological solutions to help reduce exhaust emissions.

# Systems that get people moving worldwide

and make the world greener are shaped by innovative developments from Veritas. When it comes to protecting the environment, Veritas is fully aware of its responsibility and always looks one step ahead from both a technological and economic perspective.

## TIGHTER AND TIGHTER LIMITS

The continuous increase in the number of registered vehicles and the higher vehicle density in road traffic – especially in metropolitan areas – have forced the legislator to react with ever stricter emission limits for new vehicles. In Europe, the number of diesel vehicles in particular has seen a massive increase. The significant reduction in the nitrogen oxide limits for diesel vehicles associated with this represents the most serious change between the Euro 5 and Euro 6 emissions standards, the latter of which applies to all new vehicle registrations from 1st September 2015. The further tightening of the Air Quality Directive by the EU has increased the requirements which must be met by the automotive industry quite radically in the last few years. The Directive regulates the maximum pollutant concentration levels in ambient air (immission) and, among other things, defines fine particulate matter pollution. Significantly lower nitrogen oxide limits have been in force here for more than two years.

Filling and  
vent line



27

## NEW SOLUTIONS

Since these legal stipulations could no longer be met solely through internal combustion engine optimisation measures, new solutions had to be developed. The approach selected was one which had already been used to reduce the amount of pollution produced by power station furnaces, i.e. the method of selective catalytic reduction or SCR for short. This facilitates a selective chemical reaction in the catalytic converter, via which nitrogen oxide can primarily be reduced without any undesired secondary reactions. The first series production SCR systems to be used in the automotive industry were fitted to commercial vehicles. This made it possible for trucks to meet the Euro 5 standard. Since the Euro 6 standard was introduced for passenger vehicles, development of the SCR system is also becoming increasingly important in this arena and already entering series production in some cases.



## LEGISLATION PROMOTES FURTHER DEVELOPMENT OF THE SYSTEMS

The reducing agent used for motor vehicles is liquid. Storing and metering the fluid in the vehicle therefore requires a system similar to the fuel system. The main difference between the truck and passenger vehicle systems lies in the more complex design of the passenger vehicle systems due to the smaller space available, as well as the higher demands of passenger vehicle drivers regarding ease of use. These tank systems are manufactured by Veritas as part of the overall SCR system. Further development of SCR technology is generally also being driven by the emission limits becoming stricter worldwide, not just in the European Union. Alongside EU legislation, relevant international legislation includes laws passed by CARB, EPA and Japan's legislator. The objective is therefore to use technology to adapt the SCR systems in use today to the new legislation and also simplify them from a cost perspective.



## ACTIVE ENVIRONMENTAL PROTECTION “MADE BY VERITAS”

Veritas thinks and acts in a sustainable and environmentally responsible manner: With innovative products, we make a contribution to reducing pollutant emissions by keeping the air clean. Veritas agrees on guidelines with its partners, suppliers and customers that set environmental standards and ensure sustainable actions. An integrated management system has made it possible to recycle production waste, reduce emissions and establish both ergonomic and clean working conditions for all employees. By complying with all workplace safety and environmental protection regulations, this environmental management system is certified to DIN EN ISO 14001 and has stood for active environmental protection since 2002 – across many of our locations worldwide.

# When it comes to protecting the environment,

Veritas is repeatedly among the first to offer innovative technologies. Particulate matter from diesel soot is one of the pollutants we are keen to target. More than any other filter system in a modern motor vehicle, diesel particulate filters require a systematic approach.

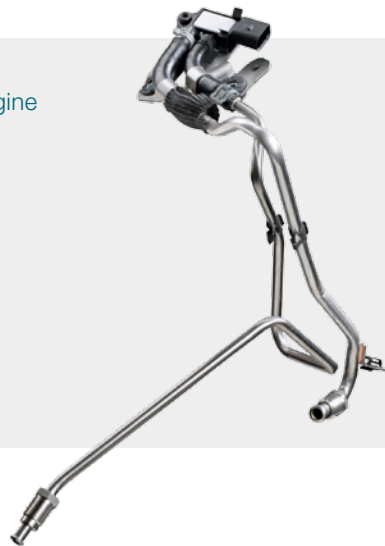
This is because filters of this kind must regularly undergo a filter regeneration cycle, which is initiated and controlled by the engine management system. The pressure difference is determined using our control line as the basic information for this. In future, this filter system will not only be used in diesel vehicles, but also in petrol powered vehicles. We are already developing corresponding solutions in collaboration with our customers.

## BECAUSE THE CONTROL LINE

should ideally be installed near the engine, the requirements of the system in terms of temperature and vibration resistance are particularly high. At the same time, the installation location often requires highly complex component geometries. This complex system is, of course, also intended to compensate for tolerances in the vehicle. Veritas solves the problem with a ready-for-assembly line package which combines high-temperature elastomer hoses with stainless steel pipes. If the control line is to be fitted away from the engine, a design comprising elastomer hoses and plastic pipes is sufficient for meeting the slightly less severe temperature requirements.

29

Control line  
Diesel filter fitted near engine



A close-up photograph of several bamboo stalks. The focus is on a single stalk in the foreground, showing its dark, textured surface and a prominent node. Other stalks are visible in the background, slightly out of focus, creating a sense of depth. The lighting is soft, highlighting the natural texture of the bamboo.

## Lightweight construction

Contour and construction precision of a wide range of materials stand for function and quality.



# What makes the lightweight components used in your motor vehicle stand out from the rest

and what contribution does Veritas make here?

Due to its direct relationship with acceleration, consumption, CO<sub>2</sub> emissions and dynamic driving performance, weight is a key parameter in vehicle development and therefore classed as an important lever for creating efficient motor vehicles. For example, if the weight of the vehicle is reduced by 100 kg, this leads to fuel savings of around 0.3 litres over 100 km. Lightweight construction also means achieving weight reductions while maintaining sufficient rigidity, dynamic stability and strength. Here, it is important to guarantee that the components and constructions developed can perform their function reliably throughout their service life. The material properties, the design shape, the structure and manufacturing process largely determine the quality of a lightweight structure. The entire development chain must therefore be taken into consideration – from materials and product development, all the way up to series production, approval and product deployment.

## Innovative injection-moulded parts

from Veritas can handle all of this – while withstanding the high loads for longer. Let us take a look at our two-component filler inlet with filler cap cover:

Even after closing the cover thousands of times, there are no rattling noises and neither water nor dust can find their way into the vehicle. If the fitter needs to disassemble the filler inlet, this can be done without the need for additional tools and without damaging the surrounding bodywork.

A hard component simplifies installation, which is also performed without any tools. The filler cap cover belongs to the group of “Class A visible parts”, as it is painted by the OEM and must be approved as part of the vehicle shell during the OEM audit for every single vehicle produced. You may now look at the filler cap cover slightly differently the next time you fill up.

Filler inlet with filler cap cover



# The “Shrinking Violets”

among automotive components also include the bump stops. Few parts fitted to a car must be capable of handling so many impacts, while attracting such little attention.

For many drivers, the sound made when closing doors, boot lids, tailgates and bonnets is not only an important criterion when deciding whether or not to buy a vehicle – it can even become an important hallmark.



Rear  
bump stop

## ALONGSIDE ITS ACOUSTIC TASK,

the bump stop also performs several other functions, including dampening the door closing mechanism and thereby protecting the seals. When the respective door, lid or tailgate is closed, it maintains the correct pressure on all components involved. When adjusted correctly, it secures functionally relevant deformation of the seal in its closed state and, depending on the design, adjusts itself after being fitted. Injection-moulded parts from Veritas also offer a whole host of advantages here, such as a high load capacity of more than 3,200 N in the case of our rear bump stop.

Veritas knows how to inject dynamism to ensure ease of installation, safety and passenger comfort – particularly in the case of “unassuming” components.

## THE CHALLENGES FACED IN AUTOMOTIVE DESIGN

have essentially been resolved. There are technical answers to all functions in motor vehicles. Innovation lies in the details, for example in the use of new or different materials.

Substituting metal components for plastic or composite materials not only eliminates the problem of corrosion. Finding the right mix of materials enables optimum design in terms of structure and vibration. Our toothed belt pulleys made of thermosetting plastic are a good example of this.



33

The key to driving forward the manufacture of new materials, the design of lightweight components and their smooth processing in the near future is to bundle existing knowledge and make expert knowledge available beyond industry boundaries. After all, lightweight construction is considered one of the key development fields at Veritas.





A landscape photograph of a geothermal area. In the foreground, there is a light-colored, sandy or silty ground with several small vents emitting wisps of white steam. The middle ground shows a line of low, dark green bushes or shrubs. In the background, there are dark, forested hills under a vast sky filled with large, white, puffy clouds. The overall scene conveys a sense of natural heat and energy.

## 2,000 bar, 200° C heat, 100 % quality

The Thermal systems division at Veritas provides charge air units capable of meeting the highest requirements, such as pressures up to 2,000 bar and temperatures in excess of 200° C.





# Corporate responsibility

is what we believe is required to achieve quality, performance and success both now and in the future.



“Corporate citizenship” or “corporate social responsibility” have been the buzzwords for several years when it comes to measuring the commitment of companies to their immediate environment, their region and society as a whole. And they are in great demand. At Veritas, we have been focusing on responsibility for decades. This is expressed through our corporate culture, the objective of which is to maintain personal relationships with people. It is also expressed in our aspiration – from a far-reaching technological and economic point of view – to demonstrate excellence as a development partner in the field of cutting edge automotive technology and to take an integrative approach in bundling our strengths and the interests of our stakeholders.

For decades, we have seen ourselves as corporate citizens in the region where we operate facilities and are committed to helping the local community in many different ways. Alongside economic and ecological factors, accepting social responsibility is very important at Veritas and forms part of our sustainable corporate development strategy. Our responsibility starts with our employees and does not end with materials.



## BENSHAUSEN HOME FOR CHILDREN AND YOUNG PEOPLE

The home for children and young people in Benshausen (Kinder- und Jugendheim Benshausen) it is located directly next to Veritas Thüringen GmbH. Founded in 1950 as a children's home, it is today an establishment for educational support, in which trained educators and specialist personnel look after 51 boys and girls around the clock in five family-friendly living groups.

The facility has been working with youth welfare offices, schools, vocational training institutions, specialist clinics and other partners for many years. These also include Veritas AG Gelnhausen and Veritas Thüringen GmbH Benshausen. Both the owner family and Veritas AG Gelnhausen have been supporting the educational work of the home for children and young people with ideas and materials for many years. The young boys and girls at this youth welfare facility benefit in particular from the leisure activities on offer.



37

## VERITAS AS A FAMILY-FRIENDLY ENTERPRISE IN THE MAIN-KINZIG REGION

The Main-Kinzig region presented our company with an award for its exemplary and family-friendly personnel policy, thereby honouring our activities to help staff find a healthy work-life balance.

Part-time models, part-time working hours during parental leave, flexitime, as well as holiday programmes for children of staff are all par for the course at Veritas.



## BOSNIA AND HERZEGOVINA

Veritas Automotive d. o. o., Rajlovac, Sarajevo  
Plastic extrusions, injection moulding technology,  
thermoforming and assembly

## GERMANY

Veritas AG Gelnhausen, Group HQ  
Production and innovation centre, preliminary  
development, testing laboratory, product and process  
development, mixing facility, extrusion technologies,  
thermoforming, metalworking, injection moulding  
production, assembly

## GERMANY

Veritas Thüringen GmbH, Benshausen  
Extrusion and thermoforming

## GERMANY

Veritas Sachsen GmbH, Neustadt in Saxony  
Injection moulding production

## GERMANY

Veritas AG, Wolfsburg office  
Sales office

## GERMANY

Poppe GmbH, Gießen  
Precision flat seals, elastomers, extrudates

## KOREA

Asian office, Seoul

## MEXICO

Automotive Veritas de México S.A. de C.V., Puebla  
Plastic extrusion, thermoforming and assembly

## AUSTRIA

Veritas Austria GmbH, Mieders  
Metal and assembly

## TURKEY

Veritas Otomotiv Sanayi Ltd.Sti., Cerkezköy  
Injection moulding technologies, large-scale elastomer  
production

## HUNGARY

Veritas Dunakiliti Kft.  
Thermoforming and assembly

## USA

Veritas USA Inc., Troy  
Sales office

## PR CHINA

Kunshan Veritas Automotive Systems Co., Ltd.  
Assembly and injection moulding production







> Veritas Group

Veritas AG

Stettiner Straße 1-9

63571 Gelnhausen

Germany

Tel +49 (0) 6051 821 0

Fax +49 (0) 6051 821 1900

[veritas@veritas.ag](mailto:veritas@veritas.ag)

[veritas.ag](http://veritas.ag)

